**Peer Review Form**

Peer Reviewer: Amy Delladonna

*Instructions for the Peer Reviewer:* For each category, please select the box that best matches your judgment. Feel free to provide comments for each category. You also may provide additional comments and suggestions at the end of the form. **Please complete your reviews by October 19th.**

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| --- | --- | --- | --- | --- | --- |
| **Category** | **Excellent** | **Good** | **Fair** | **Poor** | **Comments** |
| **Statement of problem or purpose** | Excellent statement of the theoretical or practical problem or challenge | Good statement of the theoretical or practical problem or challenge | Fair statement of the theoretical or practical problem or challenge | Poor statement of the theoretical or practical problem or challenge | I like the way you introduced the topic and its importance, especially during a novel time like COVID. The only change I would make is in paragraph three. You reference “the socioeconomic situation” before mentioning COVID-19. It may be useful to set the stage first before referring to a vague situation just so it is crystal clear for readers. |
| **Relevance of sources** | Cited more than 5 relevant sources | Cited only 5 relevant sources | Cited 5 sources, but relevance is unclear | Failed to cite appropriate number of sources | Super impressed by all the sources you used! I think they built a great foundation for your study and I’m interested to see how your results would vary, given the times. I liked how you started out with early works and showed their development over time. |
| **Literature review quality** | Integrated sources into a cohesive review and is organized logically | Review of literature is only marginally cohesive and is somewhat organized | Review of literature lacks much cohesion and/or a logical organization | Review of literature is not relevant to the topic |  |
| **Hypotheses/research questions** | Hypotheses/research questions are very clear and well-written | Hypotheses/research questions are somewhat clear and well-written | Hypotheses/research questions need more focus and/or lack clarity | Hypotheses/research questions are missing | I’d be interested to see if employee motivators have changed pre-covid to post-covid. Are employees now prioritizing (i.e.) flex time or work from home options more than before? Overall, though, your research questions are crystal clear and the hole you are trying to fill is clearly outlined throughout your writing. |
| **Overall evaluation** | Excellent start | Good start | Fair start/needs work | Poor start/needs significant reworking of the proposal |  |

Additional Comments for the Author:

Amazing work as always! I’m proud of you 😊